FG Mission

First Graduate’s mission is to help students become the first generation in their families to graduate from college ready to pursue meaningful careers. First Graduate is a nonprofit in the heart of San Francisco’s Mission neighborhood dedicated to supporting, empowering, and enabling first generation college students to graduate from college. 12-year free program recruiting students in 6th grade. Offerings include homework and study support, test prep, school evaluation, field trips and school/university visits, scholarship and internship access, community building, career presentations from industry professionals, and more.

About FG

First Graduate envisions a future in which all families in San Francisco and beyond can establish a college-going tradition. We believe that a college degree is the best way to break the cycle of poverty within families, build a productive, educated workforce, and foster an engaged and active citizenry. To reach our vision, First Graduate helps San Francisco students become the first in their families to graduate from college prepared to pursue meaningful careers.

First Graduate works exclusively with aspiring first generation college graduates, students whose parents have never completed college. Parental education is the major predictor of children’s educational attainment and, as a result, their long-term economic success. We have built an effective college access program that currently reaches more than 900 San Francisco-based students and their parents utilizing a high touch, long-term approach. We make a 12 year commitment to our students starting the summer after 6th grade through the completion of college—the only program in San Francisco that provides this free continuum of college access and success coaching. Our high school graduates enroll in college, and 72% of them graduate from college within six years, compared to 11% of first generation college graduates nationally.

In the San Francisco Unified School District, only two of 10 students have parents with a college degree. With your help, we can change their futures for generations to come. With companies in the Bay Area needing qualified, educated talent, our work has never been more important.
Our Approach

We use a high-touch method, giving each student free personalized coaching throughout the year.

We work with students for 10 to 12 years – from the time they are rising seventh graders through college graduation and into their first careers.

We are embedded at Everett Middle School and James Denman Middle School from which we recruit rising seventh graders.

Academic Support
Each student receives free academic instruction and homework help each year through both school-year and summer academic sessions.

Career Exploration
Our students participate in career panels and events, resume writing and networking workshops, job shadow days, and mock interviews to gain exposure to career opportunities available to degree holders.

Coaching & Guidance
Our team tracks progress and works closely with students, families, tutors, mentors, teachers, and partner organizations to make sure that our students are successfully completing each step on the way to becoming college graduates.

College Support
We communicate with students consistently to ensure they are persisting through college and connecting with resources on campus. We also help our college students find paid summer internships.

Family Engagement
Students’ families learn how they can support their children while they are on the path to become first generation college graduates. Our active Parent Association helps welcome new families to First Graduate, provides peer support, and creates fun activities for First Graduate families.

Mentoring
Students gain insight into college choices and professional careers from college educated volunteers. Younger First Graduate students connect with older students and benefit from peer mentoring.

School Counseling
We help students with the rigorous high school application process and support their successful transition into 9th grade. We also provide intensive college counseling, standardized test preparation, college application planning, financial aid workshops for students and parents, access to summer enrichment programs, college visits, and help researching and finding college scholarships.
College Graduates Class of 2018

- **Valery Vallin**
  St. Mary’s College of California
  B.S., Business Administration & Digital Media

- **Christopher Yip**
  San Francisco State University
  B.A., in Business & Legal Studies

- **Diana Chavez**
  University of San Francisco
  B.A., in Cinema

- **Douglas Snoddy**
  San Francisco State University
  B.S., in Kinesiology

- **Emily Lin**
  University of California, Irvine
  B.A., in International Studies & Business Administration

- **Lesly Ann Llarena**
  University of California, Berkeley
  B.A., in Political Science

- **Leigh Ann Llarena**
  University of California, Berkeley
  B.A., in Geography

- **Keri Jasmine Ngo**
  Boston University
  B.A., Biochemistry & Molecular Biology

- **Kat Nuñez**
  California State Polytechnic University, Pomona
  B.S., Plant Science

- **Joanie Cheung**
  University of California, Merced
  B.S., in Management & Business Economics

- **Imani Renee Peyton**
  Fresno State University
  B.S., in Kinesiology Exercise Science

- **Ann Wen**
  Barnard College
  B.A., in East Asian Studies

- **Valery Vallin**
  St. Mary’s College of California
  B.S., Business Administration & Digital Media

- **Lesly Ann Llarena**
  University of California, Berkeley
  B.A., in Political Science

- **Leigh Ann Llarena**
  University of California, Berkeley
  B.A., in Geography

- **Keri Jasmine Ngo**
  Boston University
  B.A., Biochemistry & Molecular Biology

- **Kat Nuñez**
  California State Polytechnic University, Pomona
  B.S., Plant Science

- **Joanie Cheung**
  University of California, Merced
  B.S., in Management & Business Economics

- **Imani Renee Peyton**
  Fresno State University
  B.S., in Kinesiology Exercise Science
California State University, Stanislaus
Hilda Gonzalez
Chabot Community College
Ruben Aguayo
Clairemont College
Victor Martinez
Clark University
Tina Chiens
City College of San Francisco
Valeria Aguilon
Selena Contreras
Vinny Diep
Sonja Flores
Trina Lewis
Maria (Isabel) Milan
Flavia Mora
Owen Muskatat
Jorge Ortiz
Miguel Perez
Ryland Tom
Katie Truong
Abraham Vallin
Angela Wong
Shirley Wong

University of California, Berkeley
BiQi Lin
Annie Chen
Serena Chen

University of California, Davis
Tanueree Chakraborty
Diane Ha
Cheryl Mai
Annie Xu

University of California, Merced
Alena Byers
Stephen Huynh
Heisel Paredes
Daisy Urbina
Laura Barbosa

University of California, San Diego
Nathan Apolonio
Reina Chen
Ceci Jian Feng
Sally U
Robert Zhou

University of California, Santa Barbara
Julian Apolonio
Brian Ngo
Jason Ngo

University of California, Santa Cruz
Kidist Benyam
Andy Huang
Kelly Lee
Alejandra Ramos
Frida Resendiz
Alejandra Rubio

University of Portland
Hector Ramos Diaz

University of San Francisco
Jacky Huang
Tracey Huo
Karla Torres

University of the Pacific
Jessica Huo

Wesleyan University
Jose Sanchez
High School Graduates & Schools Attending in 2018

Nafisa Adams
KIPP Bayview Academy
University of California, Los Angeles

April Alonso
KIPP Bayview Academy
University of California, Riverside

Fatima Anasse
Mission High School
University of California, Los Angeles

Marlon Arazojo Bolanos
Deer Valley High School
Los Medanos Community College

Itzy Arroyo
KIPP Bayview Academy
University of California, Merced

Julia Avila
Gateway High School
George Washington University

Adolfo Barrales
Lowell High School
University of San Francisco

Jahniece Belton
Phillip & Sala Burton Academic High School
Sanoma State University

Amanda Bibiano
Lowell High School
City College of San Francisco

Randy Cazarez
Mission High School
San Francisco State University

Zoraya Chavez
Lowell High School
City College of San Francisco

Eric Chen
Lowell High School
City College of San Francisco

Luis Colmenares
KIPP Bayview Academy
California State University, Long Beach

Antonio Diaz
Lowell High School
San Francisco State University

Tatiana Escobar
Galileo Academy of Science & Technology
Mills College

Edin Haddis
Gateway High School
University of California, Merced

Winnie Hu
Galileo Academy of Science & Technology
University of California, Davis

Luorong Lamu
Lowell High School
Mills College

Donna Li
Thurgood Marshall High School
Kalamazoo College

Lessy Lopez
KIPP Bayview Academy
University of California, Davis

Jordan Mai
Galileo Academy of Science & Technology
University of California, Santa Cruz

Jonathan Mancia
Gateway High School
University of California, Santa Cruz

Angelina Morazan
Abraham Lincoln High School
University of California, Los Angeles

Raymond Ngo
Lowell High School
Carnegie Mellon University

Kevin Resendiz
KIPP Bayview Academy
California State University, Northridge

Jennifer Reyes
KIPP Bayview Academy
University of California, Riverside

Julio Rodriguez
Gateway High School
California State University, Northridge

Karen Rodriguez
Lowell High School
San Francisco State University

Ethan Romero
KIPP Bayview Academy
University of California, Irvine

Marcos Ruiz
Abraham Lincoln High School
University of California, Los Angeles

Alex Soto
Leadership High School
San Francisco State University

Christine Wong
Lowell High School
University of California, Irvine

Brittany Woods
Abraham Lincoln High School
Sacramento State University

Miguel Yanez
Lowell High School
University of California, Riverside

Chaoming Zhang
Lowell High School
San Jose State University

Fountine Zhao
Lowell High School
University of California, Irvine
Sophomore Spotlight: Noemi & Lizbeth

**NOEMI**
Gateway High School

**College Wish List:** Loyola Marymount University, University of San Francisco, San Francisco State University, UC Riverside, UC San Diego, UC Irvine, CSU Long Beach

**Areas of Interest:** Psychology, Sociology

**Activities:** FG

Neomi played volleyball for 3 years

**LIZBETH**
Gateway High School

**College Wish List:** San Jose State University, University of San Francisco, San Francisco State University, UC Riverside, UC San Diego, UC Irvine, CSU Long Beach

**Areas of Interest:** Child Development, Psychology

**Activities:** FG

She enjoys traveling and learning about different cultures

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I graduated college from the University of California, Merced as a first-generation student. I studied Management & Business Economics and last November I accepted an operations analyst position at Goldman Sachs in Salt Lake City. I joined First Graduate when I was in 6th grade and have been very fortunate to have amazing mentors and staff who have contributed to my growth as an individual.

Coming from an immigrant family where my parents do not speak any English, First Graduate has invested endless efforts in making sure my parents and I understood the college process and helped me stay on the right path to success.

First Graduate helped me find my confidence to be the best possible version of myself. All of the challenges I have faced have made me stronger. We first-gen students are trailblazers, paving our own path and writing our own story. We are role models and leaders who can inspire other students within our community. We come from humble beginnings, but our opportunities are now endless.

- Joanie Cheung, FG Graduate 2018

"I have come to learn how significant it is to be a first-generation student."

Joanie’s Story
FG’s Structure

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President
President, Global Client
Director at Essence

Sherry Archer
Vice President
Principal, Archer Consulting

Seth Steinberg
Vice President
Principal, Digital Arts Law

Renu Agrawal
Treasurer
Executive Vice President
& COO, Financial Institutions Group, Wells Fargo

Siddharth Alexander
Managing Director, Investment Portfolio, Accenture

Ryan Baum
Director of Strategy, Jump Associates

Neera Bhat
Managing Director, Accenture

Elizabeth Halimah
Associate Vice Provost for Diversity & Engagement,
University of California Office of the President

Mark Hamilton
CEO & Founder, Hamilton Zanze

Sara Lannin
Strategic Partnerships, Dropbox

Mark Levy
Public Speaker, Consultant & Crew
Member at Backstage Capital

Cheryl Porro
Senior Vice President, Technology & Products,
Salesforce.com Foundation

Hanish Rathod
Director of Global Go-To-Marketing Strategy,
Zendesk

Danesha Mead
Associate, McKinsey & Company

Stefan Zorn
Vice President, Customer Success, Globality

Founder
Ann-Eve Hazen

Founding Board Member
Anaflor Graham

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Mariah Humphrey
Kaitlin Kane

Sasha Klimczak
Tony Leonard
Shu/Kaana Ona
Aileen Padgangan
Michael Paz
Ann Schmeer
Jayda Shuavarnnasri
Katie Tremper
Tammy Yan

Interns
Alejandro Montes
Olivia Owens
Nesley Rojo

Hanish Rathod
Director of Global Go-To-Marketing Strategy,
Zendesk

Danesha Mead
Associate, McKinsey & Company

Stefan Zorn
Vice President, Customer Success, Globality
LONG-TERM PERSPECTIVE
12-year commitment to each student enrolled
San Francisco based

FOCUS ON FAMILIES
Help families understand the education/school process
Help students find scholarships

BEYOND THE COHORT
We reach students and families across San Francisco
We collaborate with community partners

FIRST CAREER EXPOSURE & EXPERIENCE
Corporate partners expose students to types of jobs available with a college degree
We help students find internships in high school and college

ALUMNI GIVE BACK
Alumni mentor and coach students throughout the year
Alumni share their stories and experiences with donors and volunteers

VOLUNTEERS HAVE AN IMPACT
As coaches and mentors, volunteers matter!
There are 56,000 students in SFUSD.

72% of FG students graduate from college.

ONLY 2 of 10 students have parents who are college graduates.

74% are AT or BELOW the 200% poverty line.

Only 11% of first generation students graduate from college, nationally.

49,000 students in SFUSD could become FIRST GRADUATES!!!

72% of FG students graduate from college.

Among the FG18 cohort, our newest class, 61% of students are immigrants or children of immigrants.
FG Revenues FY 17-18

- 46.3% Foundation
- 41.9% Individual
- 10.1% Corporate
- 1.7% Other
FG’s Budget & Expenses FY 17-18

- **Personnel**: 64.5%
- **Program Consultants & Subcontractors**: 3.5%
- **Program Operating**: 6.9%
- **Occupancy**: 3.7%
- **Professional Services**: 3.6%
- **Scholarships**: 10%
- **Business Expenses**: 1.7%
- **Equipment/Software/Licences**: 1.2%
- **Travel, Meetings, & Staff Development**: 1.2%
- **Office Operating**: 0.6%
- **Insurance**: 0.5%
- **Technology, Communications & Advertising**: 0.2%
- **Equipment/Software/Licences**: 0.1%
- **Marketing**: 0.5%
- **Special Event Fundraising**: 0.5%